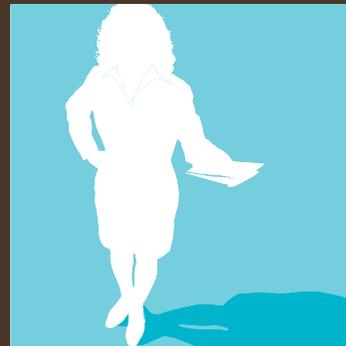
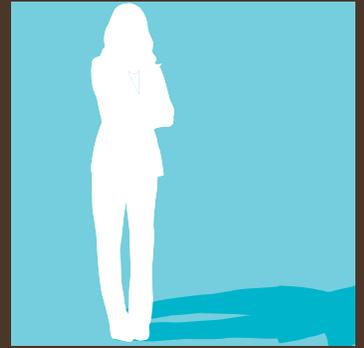
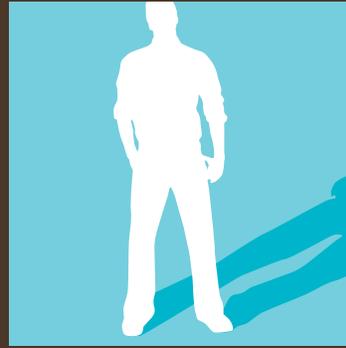


the  
right  
candidate





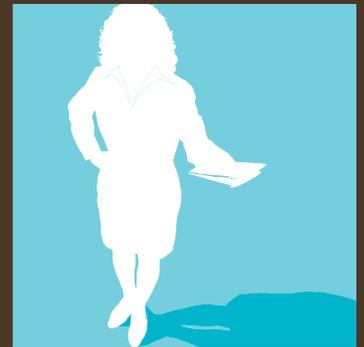
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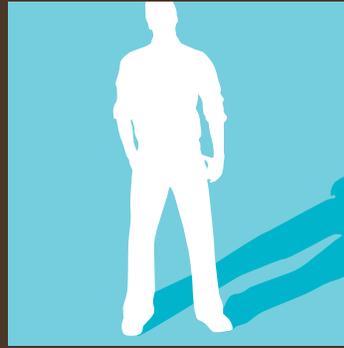


# Because

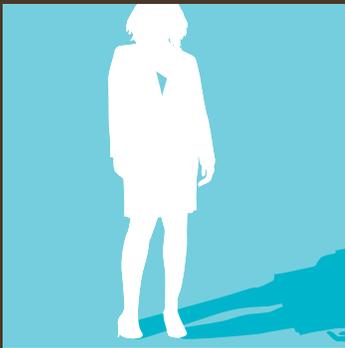
...the résumé offers only one dimension.

We look beyond the simple bio-data of candidates to see what's under the surface and take the time to listen to what is important to our candidates. Whether it's work-life-balance, or a long-range career path, we make sure the opportunity fits their needs, as well as their job skills.





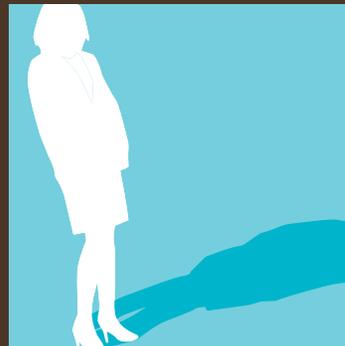
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# Because

...attitude can often outweigh aptitude.

That diamond is not so rare when you know how to look for it. By getting to know what inspires candidates, what challenges them and what they are looking for with their next career move, we can reveal their true abilities which provides you a more meaningful profile.





the  
right  
candidate

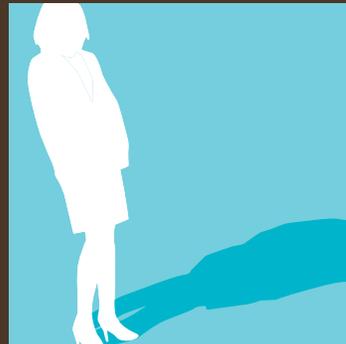


# Because

...successful teams are carefully created, not just located.

We listen to your current needs and your future growth goals.

In doing so, we keep the big picture in mind. Adding the right blend of skilled employees will ensure your long-term success, because you are only as good as your employees!



the  
right  
candidate



Because



...you don't need to interview 18 average candidates – just 2-3 highly qualified ones!

Hey, your time is money, and we respect that.

That is why we carefully screen and re-assess our candidates several times before they see you.

We also do our part to prepare them on the position and your company. That way at the interview, you can both hit the ground running to have an engaging and highly effective encounter.

# Because

It all starts by listening closely to you...

After over 15 years in the recruiting business, we're still mystified as to how poorly recruiters listen to their customers. It's so basic and yet so seldomly done with any care or diligence.

From understanding your specific needs, to comprehending your long-term goals, *we listen.*

In fact, listening is one of the hallmarks we've built our business on. We are looking forward to our first conversation with you!

the  
right  
candidate



is out there

## Then, we take a larger look at your needs.

Job skills and career definitions are always changing. Which challenges forward-thinking companies and recruiters alike. Staying on top of the trends can be challenging. Knowing how to assess skills takes dedication. We pride ourselves on doing just that. We realize that your ideal candidate may not have a traditional job description. So we keep our eyes and ears *open and alert* to what is happening in the market. The Constant Search stays dialed into **what's now** and **what's next!**

## When the time is right, we deliver quality, not quantity

Few clients we've encountered love interviewing. It takes high-value employees away from their daily activities. So our goal is to provide you several highly qualified and competent options; so the right candidate will appear.

## A 1-year guarantee with each placement!

We're so confident in our recruitment process and skills that we provide an unconditional 1-year replacement guarantee on any candidate we place with you. Call for details!

## Your next high-value employee is one phone call away!

651-342-1620

[theconstantsearch.com](http://theconstantsearch.com)

